

## Curriculum Vitae

1. Personal data				
<i>Family name:</i> Hansen		<i>First name(s):</i> Finn Torkild		
<i>Contact:</i> <a href="mailto:hn-consultants@mail.dk">hn-consultants@mail.dk</a> , telephone: +45 93 86 46 14.				
2. Employment record				
<i>Employer's Company:</i>		<i>Period of service and length:</i>		<i>Position with the Enterprise:</i>
HN Consultants ApS		01/2001 – ongoing		Co-founder, owner, director
Hansen Consult		05/ 1998 – 12/ 1998; 05/ 2000 – 01/ 2001		Founder, owner, director
Danish Ministry of Foreign Affairs		10/ 1999 – 05/ 2000		NGO Section, Technical Advisory Service.
Centre for Development Research		12/ 1998 – 06/ 1999		Researcher on NGO Impact Study
Danish Ministry of Foreign Affairs		01/ 1998 – 04/ 1998		Short-term adviser
UNDP Costa Rica		12/ 1995 – 12/ 1997		Junior Professional Adviser (governance)
IBIS Nicaragua		01/ 1992 – 10/ 1995		Adviser (advocacy) to Central American research network (CRIES) and regional peasant platform (ASOCODE).
3. Education				
<i>Institution, city and country:</i>		<i>Length of education:</i>		<i>Degree/Diploma obtained:</i>
Roskilde University Centre, Denmark		09/1985 – 11/1991 (6 years)		MSc., Development Studies and Public Administration
4. Language skills (mother tongue, full proficiency, average, poor)				
<i>Language:</i>	<i>Formal education:</i>	<i>Speaking skills:</i>	<i>Reading skills:</i>	<i>Writing skills:</i>
Danish	Mother tongue			
English	Proficiency course, Roskilde University	Full proficiency	Full proficiency	Full proficiency
Spanish	Diploma, Costa Rica language course	Full proficiency	Full proficiency	Full proficiency
5. Profile				
<p>Mr Hansen is a senior governance consultant with 29+ years of experience with development cooperation. He has varied experience with development programmes and in general with project &amp; programme design, formulation, appraisals, review, outcome assessments/ evaluation (relevance, effectiveness, efficiency, impact and sustainability). He has worked four years for NGOs and popular movements in Central America (research centre and peasant organisations). He has carried out more than 130 consultancies in 30+ countries. He has carried out more than 20 identification and/or formulation missions, more than 45 reviews, 15 appraisals and pre-appraisals, He has also provided technical back-up to approximately 30 assignments since 2001, being the main project manager for HN Consultants ApS. He has coordinated teams including consultants specialised in human rights, justice, parliament-to-parliament cooperation, elections, public financial management, anti-corruption, education, environment, management of natural resources and extractive industries, agriculture and health.</p> <p>With project cycle experience from several donors, Mr. Hansen is apt at extracting lessons learned from one donor's approach to compile best practices in development aid. Since 1997, Mr. Hansen has carried out assignments for Danida, the World Bank, the European Union, the Finnish Ministry of Foreign Affairs, the Swedish International Development Cooperation Agency (Sida), the German InWent (today part of GIZ) as well as international and Danish NGOs. The assignments included design, identification, formulation, appraisal, and reviews.</p> <p><b>Governance profile:</b> From 1992-1997, Mr. Hansen has held long-term assignments for UNDP and Danish NGO IBIS, supporting partner advocacy activities, and since 1997 he has carried out short-term assignments in the areas of governance and democracy, including public administration, civil society strengthening, human rights, anticorruption, access to justice and decentralisation, among others. Key areas of thematic specialization include:</p> <ol style="list-style-type: none"> <li>(1) Democratic governance, Popular Participation (civil society participation and advocacy at local and national level, decentralisation, including devolution and municipal management).</li> <li>(2) Human rights Based Approach (Participation, Accountability, Non-Discrimination and Transparency and human rights (women and indigenous rights)). Special focus on disability rights and fight against torture.</li> </ol>				

- (3) Institutional analysis of partner institutions & capacity development.
- (4) Donor harmonisation & alignment.
- (5) Crosscutting issues, including gender aspects in development.

6. Country experience	Year
<i>Latin America</i>	
Belize	1993
Bolivia	1998, 1999, 2000, 2001, 2003, 2004, 2005, 2007, 2008, 2010, 2013, 2014, 2018.
Costa Rica	1995-1997, 2007, 2010, 2012, 2015, 2018.
Ecuador	2005, 2006
El Salvador	1993, 1994, 1997, 2001, 2010, 2012.
Guatemala	1993, 1994, 1996, 1997, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2010, 2011, 2012, 2013, 2015, 2018.
Honduras	1993, 1994, 1997, 2001, 2007, 2010, 2012, 2014, 2015, 2018.
Mexico	1990, 2011.
Nicaragua	1984, 1990, 1991, 1992-95, 1998, 1999, 2000, 2002, 2004, 2007, 2008, 2009, 2010, 2011, 2014, 2015.
Panama	1995.
Peru	2006, 2007, 2014.
<i>Africa</i>	
Cameroon	2011
Egypt	2011
Ghana	2004, 2006, 2009, 2012, 2013, 2014, 2018, 2019.
Kenya	2015, 2016, 2018.
Liberia	2014, 2018
Malawi	2008, 2010.
Mozambique	2002, 2004.
Namibia	2004.
Rwanda	2012, 2015, 2016, 2019.
South Africa	2004
Sierra Leone	2014, 2017, 2018
Sudan	2015
Tunisia	2019
Uganda	2011, 2013, 2014, 2016, 2017, 2018, 2019.
<i>Asia and Middle East</i>	
Georgia	2011
India	2019
Laos	2017
Lebanon	2011
Mongolia	2017
Myanmar	2017
Nepal	2016, 2017, 2019
Palestine	2012, 2019
The Philippines	2012
Vietnam	2011 (three times), 2012, 2013, 2014, 2015, 2016, 2017, 2019.
<i>Europe</i>	
Serbia	2016

**7. Assignments 2015-2020** (for assignments from 1997-2015, please contact [hn-consultants@mail.dk](mailto:hn-consultants@mail.dk))

Period	Country	Client	Position	Assignment
September - Ongoing	Nepal, Rwanda and Bolivia (virtual)	MyRight ( <a href="mailto:asa.henriksson@myright.se">asa.henriksson@myright.se</a> )	Team Leader	Mid-term Review of Global Programme, Leave No One Behind; support to disability organisations in seven countries.
June - August 2020	Uganda / Guatemala (virtual)	REDRESS (Netherlands) <a href="mailto:julie@redress.org">julie@redress.org</a>	Team Leader	Strengthening of the participation of victims in fight against impunity.
May - October 2020	Kenya (virtual)	Danish Ministry of Foreign Affairs <a href="mailto:nicson@um.dk">nicson@um.dk</a>	Team Leader	Pre-appraisal and Appraisal of the Kenya Bilateral Programme.
March 2020 - ongoing	Liberia, Burundi, Guatemala	Oxfam IBIS Annemette Danielsen <a href="mailto:ada@oxfamibis.dk">ada@oxfamibis.dk</a>	Team Leader	Final Evaluation of Funding of Leadership and Opportunities for Women (FLOW) Programme. DAC criteria were applied.
November 2019 - March 2020	Switzerland, Finland & Denmark, Uganda.	Finnish Ministry for Foreign Affairs (final client) - FCG Finland <a href="mailto:Pamela.white@fcg.fi">Pamela.white@fcg.fi</a>	Team Leader	Review of Human Rights Advocacy of International NGOs. DAC criteria were applied assessing the INGOs (ISHR, ILGA, IDA, FIDH, MRG, CESR, ICJ, DefendDefenders).
November 2019 - January 2020	Rwanda	Disabled People's Organisation Denmark Teis Christensen ( <a href="mailto:tpc@handicap.dk">tpc@handicap.dk</a> )	Team Leader	Support to development of advocacy priorities for NUDOR (platform for disability organisations). All member organisations were consulted on priorities.
August - November 2019	Vietnam	Danish Association of the Physically Disabled Michael Larsen <a href="mailto:michaeldhf@gmail.com">michaeldhf@gmail.com</a>	Team Leader	Review of the two projects: "Strengthening provincial and districts DPOs in Vietnam" and "Make Deaf people and sign language visible in Hanoi".
July - October 2019	India, Nepal, Palestine and Tunisia	IRCT (Lisa Haagensen, <a href="mailto:lr@irct.org">lr@irct.org</a> ).	Team Leader	Final Evaluation of the Global Anti-Torture Evidence (GATE). DAC criteria were applied. The project focused on support to rehabilitation, data management for evidence of torture and advocacy.
May - October 2019	Ghana & US	Norad (Final client); FCG-Sweden.	Consultant	Organisational Review of Oxfam America and of Natural Resource Governance Institute using Norad's standard methodology for assessment.
May - July 2019	Ghana	Disabled People's Organisation Denmark <a href="mailto:ilj@handicap.dk">ilj@handicap.dk</a>	Team Leader	Evaluation of Employment Programme for Persons with Disabilities
April - July 2019	Denmark, Belgium & Afghanistan	Danida (Esther Lønstrup - <a href="mailto:estlon@um.dk">estlon@um.dk</a> ).	Team Leader	Review & Capacity Assessment of Mission East, covering HQ and field visit. DAC criteria were applied.
February-April 2019	Denmark	Oxfam IBIS Annemette Danielsen ( <a href="mailto:ada@oxfamibis.dk">ada@oxfamibis.dk</a> )	Sole consultant	Synthesis of key results from Funding Leadership & Opportunities for Women (FLOW) covering Liberia, Burundi and Guatemala.
October 2018 - February 2019	Kenya	COWI (final client: Danish Ministry of Foreign Affairs) Nicolaj Sønderbye <a href="mailto:Nicson@um.dk">Nicson@um.dk</a>	Coordinator for five external consultants	Mid-term Review of the Kenya Country Programme (Total budget of 159 million USD). The consultant was in charge of reviewing five development engagements from the Thematic Programme on Governance/decentralisation as well as coordinating inputs from four consultants on two other thematic programmes (health and Green Growth & Employment)

July – October 2018	Burundi, Liberia & Guatemala	Oxfam IBIS Annemette Danielsen ( <a href="mailto:ada@oxfamibis.dk">ada@oxfamibis.dk</a> )	Team Leader	Mid-term Evaluation of Funding of Leadership & Opportunities for Women (FLOW) financed by the Dutch Ministry of Foreign Trade & Development Cooperation. (focus on DAC-criteria, IATI-indicators).
May – July 2018	Uganda	SIND Mental Health Att. Else Lillebæk	Team Leader	Evaluation of “Building a Sustainable Mental Health Uganda (MHU)” project, using DAC criteria, including inputs for a possible future collaboration.
March – May 2018	Ghana / Geneva visit	Danish Ministry of Foreign Affairs Nicolaj Sønderbye <a href="mailto:nicson@um.dk">nicson@um.dk</a>	Team Leader for consultants	Review of the Disabled People’s Organisation Denmark (DPOD) – Capacity assessment of DPOD; a strategic partner for the Ministry; with focus on strategy, technical capacity, results (Ghana as example), popular foundation and partnership.
February – July 2018	Bolivia, Honduras	Danish Association of the Physically Disabled. Henry Lind, <a href="mailto:henry.dhft@gmail.com">henry.dhft@gmail.com</a>	Team Leder	Mid-term Review of Latin America Programme LIRIOS with Bolivian and Honduran partners.
February 2018	Uganda	Danish Epilepsy Association (Kirsten Nielsen, <a href="mailto:ki.nissanga@gmail.com">ki.nissanga@gmail.com</a> )	Sole consultant	Presentation of evaluation findings and facilitation of implementation of recommendations and a new project with DEA partner ESAU.
January – May 2018	Sierra Leone	Oxfam IBIS Denmark <a href="mailto:cd@oxfamibis.dk">cd@oxfamibis.dk</a>	Sole consultant	Follow-up on mid-term evaluation of Operation Day’s Work.
January – April 2018	Liberia	Oxfam IBIS Liberia <a href="mailto:ada@oxfamibis.dk">ada@oxfamibis.dk</a>	Sole consultant	Preparation of Programme Completion Reports for Danida (Education, Governance), 2017 annual reports for Oxfam iBIS, among others.
Nov 2017 – January 2018	Vietnam	CARE Denmark (Flemming Gjedde, <a href="mailto:fnielsen@care.dk">fnielsen@care.dk</a> )	Team Leader	Final learning and documentation review of the Civil Action for Socio-economic Inclusion CASI Programme.
August-December 2017	Sierra Leone	Oxfam IBIS (Connie Dupont <a href="mailto:cd@oxfamibis.dk">cd@oxfamibis.dk</a> )	Team Leader	Mid-term Evaluation of the project “Raw Diamonds – Sharp Tongues” using the DAC evaluation criteria.
October – December 2017	Uganda	Danish Epilepsy Association (Kirsten Nielsen, <a href="mailto:ki.nissanga@gmail.com">ki.nissanga@gmail.com</a> )	Team Leader	Evaluation of the project “Keeping Epilepsy in the Light”, Financed by Danida.
February – September 2017.	Denmark / Nepal	FCG International Ltd. (final client: Danish Ministry of Foreign Affairs) Pamela White ( <a href="mailto:pamela.white@fcg.fi">pamela.white@fcg.fi</a> )	Governance & Human Rights Expert	Country Programme Evaluation. Final evaluation of the Danish-Nepalese Development Cooperation 1991 - 2016. The consultant was in charge of the evaluation of the human rights & good governance programmes. DAC criteria were applied.
March – August 2017	Myanmar/Laos/ Mongolia	Danish Association of the Blind, Susanne Koch Andersen ( <a href="mailto:Susanne.koch.andersen@blind.dk">Susanne.koch.andersen@blind.dk</a> )	Team Leader	Final evaluation of the regional project: “Capacity Building of Organisations of the Blind under the Framework of the World Blind Union, Asia Pacific region. Phase III.”
December 2016 – February 2017	Denmark	National Association LEV (Sune Barker, <a href="mailto:sb@lev.dk">sb@lev.dk</a> )	Team Leader	Capacity building and review of proposals from LEV’s African partners. Coordinated a team of four consultants from Ghana, Rwanda, South Africa and Uganda who supported partners in preparing project proposals.
August – November 2016	Rwanda	Danish Association of the Blind, <a href="mailto:Susanne.kjaer@blind.dk">Susanne.kjaer@blind.dk</a>	Team Leader	Evaluation of “Empowerment Project” focused on advocacy, organisational development and social & economic empowerment. DAC-criteria were applied.

July – August 2016	Denmark	National Association LEV (Lisbeth Rasmussen, <a href="mailto:lr@lev.dk">lr@lev.dk</a> )	Team Leader	Donor-mapping for disability organisations. Coordinated a team of four consultants from South Africa, Ghana, Rwanda and Uganda to map options for fundraising.
June - August 2016	Vietnam	Danish Association of the Physically Disabled. Michael Larsen, <a href="mailto:michaeldhf@gmail.com">michaeldhf@gmail.com</a>	Team Leader	Mid-Term Review of the project “Cooperation with Provincial Disabled Peoples Organisations in Vietnam.” Focus on effectiveness, efficiency, outcome & sustainability.
March – May 2016	Uganda	Danish Association of the Physically Disabled. Michael Larsen, <a href="mailto:michaeldhf@gmail.com">michaeldhf@gmail.com</a>	Team Leader	Mid-term Evaluation of the project “Capacity Building for Sustainable Development” with focus on empowerment, organizational development and advocacy.
January – May 2016	Uganda, Kenya, Serbia & Nepal	International Rehabilitation Council for Torture Victims. Melita Murko, <a href="mailto:mm@irct.org">mm@irct.org</a>	Sole consultant	Mid-term Evaluation of EU-funded project: Data in the fight against impunity. Partner rehabilitation centres in the project are located in 11 countries in four regions and supported to improve documentation of torture cases. EU evaluation criteria are applied.
October 2015 – February 2016	Vietnam	Danish Ministry of Foreign Affairs. Hau Thi Trung Chu, <a href="mailto:hauchu@um.dk">hauchu@um.dk</a>	Team Leader	Preparation of Draft Programme Completion Reports and assessment of: 1) Governance and Public Administration Reform Programme and 2) the Justice Partnership Programme (co-financed with the European Union and Sweden).
July – October 2015	Sudan & Rwanda	Danish Ministry of Foreign Affairs, Mille Dølner, <a href="mailto:mildol@um.dk">mildol@um.dk</a>	Team Leader	Capacity Assessment and Review of the Danish NGO ADRA. The overall objective of the review is to assess the results obtained: reflection of strategies and policies in plans/activities and ADRA DK’s current financial and organisational capacity.
August 2015- October 2015	Rwanda	The National Association of LEV (Danish civil society organization). Lisbeth Rasmussen, <a href="mailto:lr@lev.dk">lr@lev.dk</a>	Team Leader	Review of the project “New Deal – Parents for Active Advocacy” and Capacity Assessment of Tubakunde, an organisation supporting persons with intellectual disabilities.
March 2015 – June 2015	Nicaragua, Costa Rica, Guatemala, Hon-duras.	Danish Ministry of Foreign Affairs Elsebeth Tarp, <a href="mailto:elstar@um.dk">elstar@um.dk</a>	Team Leader	Review of Pro-Derechos; Human Rights Programme in Central America. Assessment of progress for seven partners, including the Inter-American Commission and the Inter-American Court for Human Rights.
March 2015 – July 2015	Vietnam	European Union (sub-contracted by NIRAS), <a href="mailto:csb@niras.dk">csb@niras.dk</a>	Civil Society expert.	Evaluation of Justice Partnership Programme (joint donor support from the EU-Denmark-Sweden). Application of evaluation DAC criteria (Relevance, Effectiveness, Efficiency, Sustainability, Outcome & Impact)
February – March 2015	Kenya	Danish Ministry of Foreign Affairs (Danida) (sub-contracted by COWI). Kim Gustavsen, <a href="mailto:kign@cowi.dk">kign@cowi.dk</a>	Governance expert	Appraisal of Kenya Country Programme 2015-20, including governance: support to civil society organisations and support to women’s rights and empowerment.
November 2014 – February 2015	West Africa (Ghana, Burkina Faso)	Danish NGO IBIS Karen Andersen, <a href="mailto:ka@ibis.dk">ka@ibis.dk</a>	Team Leader	Evaluation of West Africa Human Rights and Democratisation Programme, including support to media, elections and conflict resolution.