

## CURRICULUM VITAE – THOMAS NIELSEN

1. **Family name:** NIELSEN
2. **First names:** Thomas
3. **Year of birth:** 1962
4. **Nationality:** Danish
5. **Education:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Roskilde University Centre, September 1984 – November 1991	M.Sc. in Geography and International Development Studies
Postgraduate studies in Land Management and Land Tenure. Technische Universität München, Germany (May -Dec 2003).	Approval of participation in course (degree not applicable in this course).

6. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
<i>Danish</i>	<i>native speaker</i>	<i>native speaker</i>	<i>native speaker</i>
English	1	1	1
Spanish	1	1	1
French	1	2	3

7. **Other skills:** Microsoft applications.
8. **Present position:** Consultant affiliated to HN Consultants Aps
9. **Personal email:** [thomasnielsen62@yahoo.com](mailto:thomasnielsen62@yahoo.com)
10. **Key qualifications:**

20 years of experience within the area of development planning and management, including positions with the United Nations Development Programme in Honduras and Danida in Central America and Bolivia. My latest long-term assignment (2009-2013) was as senior adviser for Danida's regional environment programme in Central America. During the periods 1997-1999, 2003-2009 and again from 2013, I have worked as a consultant particularly with formulation, monitoring and evaluation of development programmes in Latin America and in French-speaking West Africa.

Wide-ranging experience within the area of natural resources management and environmental policy, including organisational development and training in decentralised environmental management. This has included issues related to indigenous peoples' rights and land tenure issues, civil society development, decentralisation and municipal development.

Team leader on identification and formulation missions, including experience with participatory methodologies working with ministries, municipalities and civil society organisations.

## 11. PROFESSIONAL EXPERIENCE:

*Long term positions (see below under “detailed experience” for more information).*

2013	<b>Denmark.</b> HN Consultants: Affiliated senior consultant in the area of development planning and management ( <i>present employment</i> )
2009 – 2013:	<b>Central America</b> (based in Guatemala). Government of Denmark (Danida): Senior adviser for Denmark’s Regional Environment Programme in Central America ( <i>present employment</i> ).
2003 - 2009:	<b>Denmark.</b> HN Consultants: Senior consultant in the area of development planning and management.
2000 – 2003:	<b>Bolivia.</b> Government of Denmark (Danida) – Government of Bolivia: Environment and decentralisation adviser.
1998 - 1999:	<b>Nicaragua.</b> Government of Denmark (Danida) – Government of Nicaragua. Chief Technical Adviser: “Sustainable development in the municipality of El Castillo”.
1995 - 1997:	<b>Guatemala.</b> United Nations Peacekeeping Mission in Guatemala (MINUGUA). Human Rights and Indigenous Peoples’ Rights Verification Officer.
1992 - 1995:	<b>Honduras.</b> United Nations Development Programme (UNDP). <ul style="list-style-type: none"> <li>➤ Programme Officer (JPO): Human rights, social development and decentralisation.</li> <li>➤ Programme adviser: Environment and indigenous peoples’ land rights.</li> </ul>

### *Detailed experience:*

#### ENVIRONMENT AND NATURAL RESOURCES MANAGEMENT.

03/13-09/13:	<b>Bolivia.</b> Denmark’s Environment Programme in Bolivia, 2014-2018. (HN Consultants - Danida).  Formulation of Denmark’s Environment Programme in Bolivia, 2014-2018 with a focus on sustainable management of forests and energy.
05/13-07/13:	<b>Mexico.</b> Denmark’s Ministry of Foreign Affairs (Danida).  Appraisal of Denmark’s programme in support of climate change mitigation and sustainable energy in Mexico.
06/13-09/13:	<b>Central America.</b> Denmark’s Environment Programme in Central America 2014-2016.  Formulation of Denmark’s Environment Programme in Central America, 2014-2016
2009- 2013:	<b>Central America.</b> Government of Denmark (Danida): Senior adviser for Denmark’s Regional Environment Programme in Central America ( <i>present employment</i> ). The specific responsibilities include: <ul style="list-style-type: none"> <li>➤ Advise on implementation of the programme in the areas of regional environment policy, civil society environment advocacy, decentralized environmental management and support to eco-enterprises.</li> <li>➤ Support to the development and implementation of projects in the area of climate change.</li> <li>➤ Coordination of the programme monitoring system and support to partners in relation to their monitoring.</li> <li>➤ Advice on the systematization of experiences and lessons learned.</li> </ul>
2006-2008:	<b>Bolivia.</b> Programme for Support to Sustainable Development, Natural Resource Management and Environment in Bolivia (HN Consultants - Danida).

Three annual reviews of the Programme, including detailed preparatory reviews of the components in support of (i) protected areas management, (ii) cleaner production in the industrial sector and (iii) “Support to the National Watershed Programme”.

- 06/07 – 08/07: **Nicaragua.** Environment Sector Programme, phase II, Nicaragua (HN Consultants - Danida).  
Joint review and reprogramming mission for the period 2008-2011.
- 09/05 – 07/06: **Central America.** Denmark’s Regional Environment Programme in Central America (HN Consultants - Danida).  
Various assignments to complete the design and support the start up of Denmark’s Regional Environment Programme in Central America, including support to Guatemala’s Ministry of Environment and Natural Resources to initiate the component: “Decentralised environmental management in Guatemala”.
- 2004 – 2005: **Central America.** Denmark’s Regional Environment Programme in Central America. (HN Consultants - Danida).  
Identification and formulation of Denmark’s Regional Environment Programme in Central America, 2005-2010.
- 01/05 – 02/05: **Bolivia.** Programme for Danish Support to the Environment Sector in Bolivia (HN Consultants/COWI - Danida).  
Final review of Denmark’s Support to the Environment Sector in Bolivia, phase I.
- 2000 – 2003: **Bolivia.** Government of Denmark (Danida) – Government of Bolivia: Environment and decentralisation adviser.  
The specific responsibilities included:
- Design and monitoring of projects within the areas of watershed management, protected areas, urban environment and environment education in primary schools.
  - Organisational development and training in decentralised environmental management.
  - Institutional strengthening of the regional government department for environment and natural resources and participating municipalities.
- 10/98 – 05/99: **Nicaragua.** Chief Technical Adviser a.i: “Sustainable Bufferzone Management in the Municipality of El Castillo”, Danida.  
The specific responsibilities included:
- Overall co-ordination, planning and administration.
  - Preparation of a land-titling process.
  - Policy development for buffer zone and protected area management.
  - Promotion of sustainable production systems and community development using participatory methodologies.
- 03/97 – 04/97: **Nicaragua.** External consultant. Danida (two assignments).
- Status and project formulation mission for the project: Sustainable Bufferzone Management in the Municipality of El Castillo.
  - Fact finding mission on the Meso-American biological corridor.
- 1994 - 1995: **Honduras.** United Nations Development Programme (UNDP), Government of Honduras and three indigenous peoples’ organisations. Programme adviser: Environment and indigenous peoples’ land rights.  
The specific responsibilities included:
- Support to protected area management in indigenous territories.
  - Support and monitoring of a land titling programme of indigenous peoples’ lands.
  - Promotion of participatory community development projects.

GOOD GOVERNANCE, HUMAN RIGHTS AND CIVIL SOCIETY PARTICIPATION.

- 09/08 - 11/08: **Cote d'Ivoire.** International Media Support (IMS – international NGO based in Denmark).  
➤ Monitoring of IMS electoral activities in Cote d'Ivoire.
- 05/08 – 07/08: **Benin.** Denmark's Ministry of Foreign Affairs (COWI-Danida).  
Appraisal of Danish assistance to democracy and the rule of law in Benin for the period 2009-2011.
- 02/07 - 04/07: **Denmark.** Denmark's Ministry of Foreign Affairs (HN Consultants-Danida).  
Policy study concerning civil society issues in Danish bilateral development assistance (Responsible for issues related with Central America).
- 05/04 – 06/04: **Central America.** Denmark's Human Rights and Democracy Programme in Central America (HN Consultants - Danida).  
Identification mission for the preparation of Denmark's Human Rights and Democracy Programme in Central America.
- 02/04 – 05/04: **Burkina Faso, Niger and Ghana.** Denmark's Ministry of Foreign Affairs (Danida).  
Desk studies in preparation of Danida performance reviews in Burkina Faso, Niger and Ghana.
- 08/03 – 09/03: **Denmark.** The Danish NGO "Ibis" (HN Consultants)  
Evaluation of the Programme to support civil society participation in the preparation of PRS Papers in Zambia, Honduras and Nicaragua.
- 1996 – 1999: **Central America.** Denmark's Human Rights Programme in Central America, PRODECA (Danida).  
Appraisal and two reviews of the Programme, including input to design of a specific component to support human rights and democracy in the framework of the peace process in Guatemala.
- 1998 - 1999: **Guatemala and Greenland.** Mellemlfolkeligt Samvirke (Danish Association for International Co-operation).  
Two assignments, including (i) A study of possibilities for promoting a development and reconciliation process in the municipality of Colotenango (Guatemala); and (ii) a proposal for a co-operation programme between the Inuit people of Greenland and the Mayan people of Guatemala.
- 09/95 – 01/97: **Guatemala.** United Nations Verification Mission in Guatemala (MINUGUA). Human Rights and Indigenous Peoples' Rights Verification Officer.  
The specific responsibilities included:  
➤ Verification of the Human Rights Agreement and the Agreement on the Identity and the Rights of the Indigenous Peoples signed by the Government of Guatemala and the guerrilla.  
➤ Organisation of educational activities about the peace process, human rights and indigenous rights.
- 1992 - 1994: **Honduras.** United Nations Development Programme (UNDP).  
Programme Officer (JPO): Human rights, social development and decentralisation.  
The specific responsibilities included:  
➤ Planning and monitoring of development projects  
➤ Preparation and evaluation of project documents.  
➤ Financial and human resource mobilisation activities.