

### CURRICULUM VITAE FOR CAROLINE VAN DER SLUYS

1. **Family name:** van der Sluys
2. **First names:** Caroline
3. **Date of birth:** 26.05.1959
4. **Nationality:** Dutch/Canadian
5. **Education:**

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
McGill University, Montreal, Canada. September 1979 to June 1982	B.Sc. (Honours) Physical Geography
Simon Fraser University, Vancouver, Canada, December, September 1983 to September 1986.	Masters of Natural Resources Management (MRM)
Institute for International Development, University of Ottawa, Ottawa, Canada, 1987.	Selected courses in international development policy

6. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English (mother tongue)	1	1	1
French	1	1	2
Spanish	1	1	2
Indonesian	1	2	3
Danish	1	3	4
Dutch	1	3	5
Arabic	5	4	5

7. **Membership of professional bodies:** International Association of Impact Assessment, Greenhouse Gas Management Institute Network, European Evaluation Society.
8. **Other skills:** (e.g. computer literacy, etc.): Text processing (MS Word, Open Office, Pages), spreadsheets (Excel, Numbers), Microsoft Project, Open Project, Padi Divemaster (800+ dives).

9. **Present position:** Freelance consultant (Affiliated to HN Consultants ApS)

10. **Key qualifications:**

- Twenty-five years (including 12+ years overseas long-term) experience as a natural resources management and environmental specialist, working primarily for developing country governments and/or donors, in 26 different countries.
- Leading, or participating as a team member, in strategic and technical programme reviews, assessment of lessons learned, and outcome evaluations, focussed on environmental mainstreaming into sectors [transport infrastructure, industry, energy] as well as large cross-sector environment / climate change programmes) in Latin America (six countries), Africa (three countries) and SE Asia (three countries). Providing concrete recommendations to improve programme performance.
- Leading, or participating as a team member, in programme formulations, including providing advice and facilitating participatory discussions to ensure that programmes and projects have clear objectives, outcomes and outputs, are clearly articulated with measurable indicators, and are based on robust theories of change.
- Providing technical support to governments and donors in developing sound and appropriate M&E systems, based on managing for results, including developing results frameworks at national and local levels for various sectors (water and sanitation, sustainable mining, biodiversity conservation, and cross sector), system training and guideline development.
- Supporting the mainstreaming of environment and climate change issues into various sectors, using appropriate planning and technical tools (EIA, SEA, Environmental and social Management Plans, Environmental and Social Due Diligence), including implementation, on-the-job training, training of trainers and guideline development (for a number of the instruments).
- EIA/ environmental due diligence specialist, skilled in reviewing, improving and benchmarking studies against international standards (IFC PC and EHS Guidelines) with a focus on the water and sanitation sector
- Skilled chief technical advisor, managing the day-to-day implementation and financial management of a large, complex environmental programme at field level, responsible for 10 or more staff member (local and international) covering a variety of thematic areas (biodiversity conservation, sustainable mining, sustainable industrial development, decentralized environmental management) as well as institutional, organizational and capacity development.
- Fluid and agile communicator (working knowledge of six languages), working with a broad range of multilateral and bilateral clients, skilled at writing and editing reports and delivering training courses on a variety of different topics.

11. **Countries of work experience:**

Benin, Bolivia, Bhutan, Bulgaria, Cambodia, Canada, Colombia, Denmark, Ecuador, Egypt, Ethiopia, Ghana, Guatemala, Honduras, Indonesia, Lebanon, Madagascar, Malaysia, Mexico, Mozambique, Nicaragua, Papua New Guinea, Philippines, Senegal, Tanzania, Vietnam.

## 12. Professional experience

Date from - Date to	Location	Company & reference person (name & contact details)	Position	Description
May 2013 – on-going	Denmark	Bolivian Public Water and Sanitation Company (EPSAS) with DHV/Royal Haskoning	Monitoring and evaluation specialist	Supported the development of an overall M&E framework for the provision of additional water services in the city of La Paz.
January – June 2013	Denmark	Danida, Ministry of Foreign Affairs (with HN Consultants)	Team member	Provided home-based support to the formulation of the new Bolivian forestry and energy programme (Programa de manejo Integral y Sustentable de Bosques y Energia en Bolivia 2014-2018).
December 2012	Bolivia	Royal Haskoning / DHV (Rik Dierx, rik.dierx@rhdhv.com)	Environmental specialist	Prepared environmental inputs, in line with IFC performance standards, for the development phase of an ORIO (Netherland government infrastructure grant facility) project, the Chquiaguillo Water Treatment Plant and Distribution network, which will provide water to the poor districts in the Villa Fatima area of La Paz.
October- November 2012	Lebanon	Jihan Seoud, United Nations Development Programme, Lebanon (jihan.seoud@undp.org)	Outcome evaluation M&E specialist	Implemented an outcome evaluation for the UNDP Energy and Environment programme for the period 2008-2012. Assessed key results from 25 on-going projects to determine their contribution to expected outcomes, made recommendations to improve performance.
August- September 2012 (3 weeks)	Bolivia	HN Consultants Aps for Danish Ministry of Foreign Affairs (Danida)	Team member, annual sector review	Team member for the annual sector review of the environment sector programme. Focus on environmental policy/planning, climate change adaptation, protected areas, mining pollution and support to civil society.
June–July 2012 (6 weeks)	Indonesia	HN Consultants Aps, for Danish Ministry of Foreign Affairs (Danida) (Tim Mac Hansen, timhan@um.dk)	Team leader, final design, Environmental Support Programme (3 <sup>rd</sup> phase), NRM/environmental specialist	Team leader to finalise programme and component documents, working with a team of local consultants and coordinating closely with key Indonesian partners, including the National Planning Agency (BAPPENAS), the Ministry of Environment (KLH), the Ministry of Home Affairs, the Ministry of Public Works, and selected local governments. Tasks included the development of <b>results framework for the programme, including measurable outcomes and SMART indicators.</b>
May 2012 (3 weeks)	Mozambique	HN Consultants Aps, for the Danida ( Silke Westphal Mason, silkwe@um.dk)	Review team member, annual sector review of the environment sector support programme, NRM/environmental specialist	Participated as a team member on the annual sector review of the ESPS II programme, which supports <b>environmental and climate change mainstreaming</b> in key sector and local level institutions, capacity development within the Ministry of Environment and other key stakeholders, urban development in selected cities, and support to civil society.
April–May 2012 (3 weeks) May 2011 (3 weeks)	Tanzania	HN Consultants Aps, for Danida and the Government of Tanzania (Elsebeth Tarp,	Review team member, annual sector reviews of the	Participated as team member in the annual sector reviews of the ESP. The almost yearly reviews since the beginning of the programme (2007) focus on providing <b>strategic guidance to programme implementation,</b>

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weeks) March 2010 (3 weeks) November 2008 (3 weeks)		elstar@um.dk)	environment sector support programme support, NRM/environmental specialist	and more recently, on ensuring sustainability and exit strategies. The programme supports institutional strengthening wrt environment and NRM at national and decentralized level, <b>environmental mainstreaming into sector ministries</b> , sustainable urban development (co-financing with the WB), and participatory forestry and wetlands management.
February–June 2012 (2 months)	Indonesia	World Bank Water and Sanitation Programme (WSP) and the Government of Indonesia (Martin Albrecht, malbrecht@worldbank.org)	International monitoring and evaluation advisor, water supply and sanitation sector	Advisor to the Indonesian Government on the development of a <b>nation-wide outcome monitoring and evaluation system</b> for the water supply and sanitation sector, based on a clear sector results framework, including outcomes, impacts and agreed key performance indicators. Continuation of previous work.
April 2012 (2 weeks)	Denmark (desk work)	DHV for the International Finance Corporation (IFC) (Rik Dierx, rik.dierx@dhv.com)	Editor and EIA specialist (and consolidator), final Environment and Due Diligence Report	Undertook a major review and editing of the draft Environmental and Social Due Diligence report for the Umbulan Springs Bulk Water Supply Project, using input provided by a variety of local and international consultants.
November 2011 (4 weeks)	Vietnam	HN Consultants Aps for the Royal Danish Embassy, Hanoi and the Government of Vietnam (Mike Speirs, mikspe@um.dk)	Team leader for final evaluation, NRM/environmental specialist	Team leader for the <b>lessons learned and final evaluation</b> of the “Livelihoods in Marine Protected Areas” component of the environment support programme. Identified main achievements, key lessons learned, and made recommendations to the GoV for the further development and implementation of the legal, policy and institutional framework for marine protected areas.
September 2011 (2 weeks)	Bhutan	HN Consultants Aps for Danida and the Royal Government of Bhutan, UNEP (Elsebeth Tarp, elstar@um.dk)	Review team member, annual sector review of the sustainable environment support programme (SESP) (NRM/environmental specialist)	Team member on a programme review, looking at the results of the SESP, with a <b>particular focus on environmental support to local government</b> via the local government capital grant system and the mainstreaming of environment/climate change in the local planning process.
September 2011 (2 weeks)	Indonesia	HN Consultants Aps for Royal Danish Embassy, Jakarta (Tim Mac Hansen, timhan@um.dk)	Individual consultancy, pre-formulation of a new environment programme (NRM/environmental specialist)	Pre-formulation mission to carry out meetings with key partners in preparation for the formulation of a new five-year environment and climate change support programme.
April–July 2011 (8 weeks)	Bolivia	NIRAS Consultants for the Royal Danish Embassy, La Paz (Carmen Barragan, carbar@um.dk)	Team leader, environment programme formulation	Team leader (team of six) for the formulation of an additional two-year extension phase for the environment sector programme. Focus on environmental policy/planning, climate change adaptation, protected areas, mining pollution and support to civil society.

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			(NRM/environmental specialist)	
March 2011 (3 weeks) March 2008 (3 weeks)	Vietnam	HN Consultants Aps for Danida and the Government of Vietnam (Mike Speirs, mikspe@um.dk)	Review team member, annual sector reviews (NRM/environmental specialist)	Participated in the Sector Review with a particular focus on the technical aspects of monitoring and evaluation, programme consolidation and exit strategies (2011) and in 2008, with a focus on the technical aspects of capacity building, monitoring and evaluation and technical consultancies.
January 2010 to December 2011 (7.5 months over 2 years)	Indonesia	Individual consultant, contracted directly by the Government of Indonesia, National Planning Agency (Sani Prawirakoesoema, adangsani@yahoo.com.au)	International monitoring and evaluation advisor, water supply and sanitation sector	International monitoring and evaluation (M&E) advisor, providing support to the government with the <b>conceptualization, development and implementation of a country wide, inclusive water supply and sanitation monitoring system</b> . Applying the results-based framework, outcomes, impacts and SMART indicators.
October 2010 (3 weeks) October 2009 (3 weeks)	Indonesia	HN Consultants Aps for Danida and the Government of Indonesia (Mike Speirs, mikspe@um.dk)	Review team member, annual programme reviews (NRM and environmental specialist)	Participated as a team member on the annual programme reviews, with a focus on national level institutional strengthening and capacity building in environmental impact assessment and strategic environmental assessment, energy efficiency, and decentralized environmental management.
Sept. 2008, 2009, 2010, 2011 (2 weeks each year–English) Oct. 2008 (3 weeks–Spanish) Nov. 2009 (2 weeks–French)	Denmark	NIRAS Consultants for the Danish Fellowship Centre (Henrik Borgtoft Pedersen, hbp@niras.dk)	Environmental mainstreaming trainer	Prepared materials and implemented a <b>short course on environmental mainstreaming</b> for a group of students from Africa, South and Southeast Asia (in English). Focus on strategic environmental assessment for planning and policy, and carbon/ecological footprints (2008, 2009, 2010, and 2011). Prepared and implemented the same course in Spanish in 2008 and in French in 2009 (for students from Guatemala, Nicaragua, Honduras, Bolivia and Mali).
June 2010 (4 weeks)	Guatemala	HN Consultants for Danida Regional Environmental Programme in Central America	Individual consultancy for evaluation of the programme (NRM and environmental specialist)	Individual consultancy to: (1) <b>assess the relevance of the current support</b> programme (which includes four components, support to the Central American Commission for Environment and Development, environmental research and advocacy, decentralized environmental management, and support to eco-industries); (2) <b>evaluate the performance of key actors as well as the component progress</b> ; (3) <b>propose the strategic lines for continued support during the last two programme years</b> , and; (4) make recommendations on technical assistance needs to the regional monitoring office of the programme.
May 2010 (3 weeks)	Cambodia	HN Consultants for Danida (Thomas Nielsen, tnielsen@dinamarca.org.gt or thomasnielsen62@yahoo.com)	Team member for programme appraisal, (NRM/environmental specialist)	Participated as a team member on the <b>appraisal of the new environment programme</b> , which consists of three components: (1) natural resource management in decentralization and deconcentration; (2) sector and policy development in fisheries and forestry, and; (3) civil society support to NRM-based livelihoods.

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February 2010 (3 weeks) October 2008 (3 weeks)	Bolivia	HN Consultants Aps for Danida and the Government of Bolivia (Silke Westphal Mason, <a href="mailto:silkwe@um.dk">silkwe@um.dk</a> , Mike Speirs, <a href="mailto:mikspe@um.dk">mikspe@um.dk</a> )	Review team member, annual programme reviews (NRM/environmental specialist)	Participated as a team member on the programme review, with a focus on looking at ways to move towards more programmatic approaches. Also discussed options for a new phase of support, with a climate focus (2010) and in 2008, with a focus on the National Integrated Watershed Management Programme and institutional strengthening and capacity building in the Ministry of Planning (environment vice-ministry)
June to September 2009 (8 weeks)	Bhutan	HN Consultants Aps for the Liaison Office of Denmark and the Royal Government of Bhutan (Tek Chhetri Bahadur, <a href="mailto:tekchh@um.dk">tekchh@um.dk</a> )	International monitoring and evaluation specialist	Short term international monitoring and evaluation (M&E) advisor, supporting the review and updating of the National Monitoring and Evaluation System (NMES). Tasks involved coordination with all key sectors and local government level to review roles, responsibilities and capacity with respect to M&E, and the preparation of a revised technical manual for M&E with a focus on results-based management (RBM).
February to April 2009 (6 weeks)	Bolivia	HN Consultants Aps for the Royal Danish Embassy in La Paz	International monitoring and evaluation specialist	Short term international M&E advisor, providing support to the further development of outcome and output indicators and a general system for monitoring and evaluation at component and programme level, and linking to national M&E systems, including MDG, PRSP and National Development Plan indicators.
Nov. 2008 (3 weeks) Jan. 2009 (3 weeks) May 2009 (3 weeks) Oct. 2009 (3 weeks) Dec. 2009 (2 weeks)	Indonesia	PEM Consultants in association with DHV, for the Water and Sanitation Programme of the World Bank and the Government of Indonesia (Eric Buhl Nielsen, <a href="mailto:ebn@pem.dk">ebn@pem.dk</a> )	International monitoring and evaluation/policy specialist	As policy/M&E consultant, continued work on the operationalization and implementation of city-level results-based urban sanitation monitoring and evaluation systems, working in 6 medium-sized Indonesian cities on Java, Bali, Sumatera and Kalimantan.
September 2008 (3 weeks)	Bhutan	HN Consultants Aps for Danida and the Royal Government of Bhutan, UNEP (Elsebeth Tarp, <a href="mailto:elstar@um.dk">elstar@um.dk</a> )	Review team member, annual programme review (NRM/environmental specialist)	Team member, joint sector review (JSR), to assess programme progress and make some preliminary recommendations for the next phase. The joint review team included Danida, RGoB and World Bank representatives.
May–June 2008 (6 weeks)	Vietnam	HN Consultants Aps for the Royal Danish Embassy in Hanoi (David Annandale, <a href="mailto:david@kookemai.com">david@kookemai.com</a> )	International monitoring and evaluation specialist	Short term international M&E advisor, providing support to the further development of outcome and output indicators and a general system for monitoring and evaluation at component and programme level, and linking to national M&E systems, including MDG, PRSP and National Development Plans indicators.
February/March 2008 (5 weeks) August 2008 (3 weeks)	Indonesia	PEM Consultants in association with DHV, for the Water and Sanitation Programme of the World Bank		As technical consultant in policy and planning, undertook a feasibility study to determine the process and inputs required for the development of an urban sanitation policy for the country. Tasks involved extensive dialogue and coordination with all key stakeholders at national as well as

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		and the Government of Indonesia (Eric Buhl Nielsen, <a href="mailto:ebn@pem.dk">ebn@pem.dk</a> )		decentralized level, in addition to the assessment of existing policy and legal instruments.
November–December 2008 (4 weeks)	Guatemala	HN Consultants for Danida Regional Environmental Programme in Central America (Jorgen G. Jensen, <a href="mailto:jjensen@um.dk">jjensen@um.dk</a> )	Team leader, evaluation/technical review (NRM/environmental specialist)	Team leader for the technical review of Component 3a of the regional environmental programme, focussing on decentralized environmental management in two municipalities. Tasks included an evaluation of the strategy adopted for component implementation, as well as a detailed assessment of the capacity building, management and financial/administrative mechanisms adopted to achieve component objectives. Also include a review of the proposed monitoring and evaluation system for the programme.
May 2007 (2 weeks) August to October 2007 (6 weeks) Dec. 2007 (2 weeks)	Indonesia	PEM Consultants in association with DHV, for the Water and Sanitation Programme of the World Bank and the Government of Indonesia (Eric Buhl Nielsen, <a href="mailto:ebn@pem.dk">ebn@pem.dk</a> )		As technical policy and planning consultant, provided support to the development of a national sanitation enabling framework and city sanitation strategies. Two technical missions focussed on the development of a monitoring and indicator system framework for city-level sanitation strategies and a detailed analysis of sanitation supply and demand based on data from six cities, including the preparation of a national analysis report based on city environmental health and risk assessment studies
July 2007 (3 weeks)	Nicaragua	HN Consultants Aps for Danida and the Government of Nicaragua (Elsebeth Tarp, <a href="mailto:elstar@um.dk">elstar@um.dk</a> )	Review team member, annual programme review (NRM/environmental specialist)	Technical specialist in the annual review and reprogramming mission for the Environmental Sector Programme in Nicaragua. The programme is comprised of three components, policy and legal instruments support, strengthening of the protected areas system, and decentralized environmental management. Tasks included review and revision of the current programme documents, and proposals for the establishment of environmental basket-funding modality.
April 2007 (3 weeks)	Cambodia	HN Consultants Aps for Danida and the Royal Government of Cambodia (Mike Speirs, <a href="mailto:mikspe@um.dk">mikspe@um.dk</a> )	Review team member for annual programme review (NRM/environmental specialist)	Participated as an NRM specialist in a joint review of an on-going co-financed environmental programme with three main components; decentralization and deconcentration, civil society and pro-poor markets, and natural resource management policy development.
January to April 2007 (10 weeks)	Ethiopia	NIRAS Consultants for the Nordic Development Fund and the Ethiopian Road Authority (Henrik Borgtoft Pedersen, <a href="mailto:hbp@niras.dk">hbp@niras.dk</a> )	EIA infrastructure specialist	Environmental Impact Assessment specialist for two road projects in the remote northwest region of the country along the Sudan border. Work included environmental scoping, planning and implementation of field studies, public consultation, EIA and Environmental Management and Monitoring Plan preparation.
November 2006 (3 weeks) January 2007 (3 weeks)	Mozambique	Carl Bro Consultants A/S for the Nordic Development Fund and the Ministry of Energy (Jean Noel Duff, <a href="mailto:jnduff@gmail.com">jnduff@gmail.com</a> )	EIA specialist	Developed draft "Power Transmission Line Environmental Guidelines" in close collaboration with the Ministry of Energy, Electricidade de Mozambique, and the Ministry for Coordination of Environmental Affairs. Also prepared training package for implementation of the new guidelines.
October 2006 (4 weeks)	Tanzania	HN Consultants Aps for	Environmental	Participated as a team member for the appraisal of a new five-year

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weeks)		Danida (Elsebeth Tarp, <a href="mailto:elstar@um.dk">elstar@um.dk</a> )	programme appraisal team member (NRM/environmental specialist)	Environment Sector Programme for Tanzania. The appraisal focussed on two key components, a large capacity and institutional support programme to the Department of Environment and sector agencies, and urban environmental management in the district councils.
January to July 2006 (4.5 months)	Bolivia	Ministry of Foreign Affairs, Denmark (Winnie Estrup Pedersen, <a href="mailto:winpet@um.dk">winpet@um.dk</a> )	Individual consultant, preparation of programme inception phase	Provided support to the Danish Embassy in La Paz during the inception period of the second phase of the ESPS, Bolivia. Tasks included coordination with and support to all executing agencies in the programme for the preparation of annual plans and budgets and inception phase reports including necessary revisions to the programme.
January 2003 to December 2005 (36 months)	Bolivia	Ministry of Foreign Affairs, Denmark (Bente Schiller, <a href="mailto:bensch@um.dk">bensch@um.dk</a> )	Chief technical advisor, environmental sector support programme	Acted as chief technical advisor to the ESPS. Tasks include provision of technical advice to all components of the programme, budget management, control of international technical inputs, coordination between the six components of the programme, development of a programme monitoring and evaluation system linked to the national framework, as well as coordination between the programme and the embassy, and participation in the formulation of the 2 <sup>nd</sup> phase of the programme.
January 1993 to December 2002 (12 years)	Various countries	Carl Bro Consultants A/S (Jens Lillebaek, <a href="mailto:Jli@grontmij.dk">Jli@grontmij.dk</a> )	Senior environmental consultant	As senior environmental consultant, provided technical services in EIA and other environmental management instruments, environmental planning and policy support, programmatic and technical reviews, over a 12-year period. Key assignments included: <ul style="list-style-type: none"> <li>• Development of guidelines for industrial zoning in Bolivia (2003, 6 months)</li> <li>• Technical review of oil spill contingency planning in Egypt (2001, 4 weeks)</li> <li>• Support to the development of industrial pollution regulation in Bolivia, including environmental screening process (2001, 3 months)</li> <li>• Development of an environmental management plan for the transport sector programme in Ghana (2001, 4 weeks)</li> <li>• Support to institutional development and capacity building in environmental management of the transport sector in Senegal (2001–2002, 4 months)</li> <li>• Support to the strengthening of the environmental management unit in the Ghana Highways Authority, including SEA work (2002–2001, 3 months, 1999–2000, 5 months)</li> <li>• Environmental mainstreaming into planning in Malaysia (2000, 2 weeks)</li> <li>• EIA specialist on highway feasibility studies in Ghana (2000, 3 weeks)</li> <li>• Environmental management plans for the Department of Feeder</li> </ul>



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				<ul style="list-style-type: none"> <li>Roads Ghana (2000, 3 weeks)</li> <li>• EIA transport sector training and capacity building in PNG (2000, 4 weeks)</li> <li>• Formulation of a 5-year NRM programme in Cambodia (2000, 8 weeks)</li> <li>• Environmental management plan developments for restoration activities in East New Britain, PNG (1999, 3 weeks)</li> <li>• EIA specialist in Benin (1999, 3 weeks)</li> <li>• Environmental management training at the Danish Roads Directorate (1998, 1999)</li> <li>• EIA capacity development, including training modules, in Malaysia (1999–2000, 14 weeks)</li> <li>• Mid-term Evaluation of the Coastal Resource Management Programme in Ecuador (1999, 8 weeks)</li> <li>• Support to the development of the National Strategy on Coastal Zone Management in Cambodia (1998–1999, 10 weeks)</li> <li>• Mid-term Evaluation of the National Environment Programme in Columbia (1998, 10 weeks)</li> <li>• Environmental sector reviews in Egypt (1998, 3 weeks)</li> <li>• Mid-term evaluation of the PHARE Environment Programme in Bulgaria (1997, 8 weeks)</li> <li>• EIA specialist in Nicaragua (1997, 5 weeks, 1996, 11 weeks, 1995, 11 weeks)</li> <li>• EIA training specialist, PNG (1997, 3 weeks)</li> <li>• Review of State of the Environment reporting in Europe for the EEA (1997, 3 weeks)</li> <li>• EIA/environmental management specialist in the Philippines (1996, 8 weeks)</li> <li>• Coastal Zone programme formulation in Cambodia (1996, 4 weeks)</li> <li>• Feasibility for environmental programme support in Bolivia (1996, 6 weeks)</li> <li>• Environmental management support to the industrial sector, including screening guideline development in Madagascar (1996, 8 weeks)</li> <li>• Programme formulation EU environment programme in Cambodia (1995, 4 weeks)</li> <li>• Environmental management in the road sector in Indonesia (1993–1994, 24 months)</li> </ul>
1990–1992	Indonesia	Dalhousie University for the Canadian International	Watershed planning advisor	Supported the design and implementation of integrated environmental planning (watershed planning) in four regions of the country.

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1989–1990	Indonesia	Development Agency (CIDA) Dalhousie University for the Canadian International Development Agency (CIDA)	Environmental planning advisor	Supported the establishment of an environmental planning database for the Jabotabek/Jakarta region, applied spatial planning criteria and designed new approaches to identify critical environmental areas (ie: environmental sensitivity ratings)
1988–1989	Indonesia	Canadian University Overseas (CUSO) cooperant	Environmental management advisor in East Java	Supported the environmental study centre at Brawijaya University in Malang, East Java to develop competency in EIA, research methodology, sampling techniques. Designed courses in watershed management for the faculty of engineering, undertook training and capacity development of centre staff.

**13. Other relevant information (e.g. Publication)**